



FAH Corris Boyd Leadership and Diversity Award

Nomination Deadline December 16, 2011 (Nomination Form Attached)

- 2011 Recipient - Lamont Robinson, Senior Director, Supplier Diversity, Novation, LLC
- 2010 Recipient - Darrel Mogilles, Assistant Vice President, HealthTrust Purchasing Group
- 2009 Recipient - Pamela Scott, MBA, Vice President, Supply Chain Management, Baylor Health Care System
- 2008 Recipient - Dennis Robb, Senior Vice President, Supply Chain Management, The Health Alliance of Greater Cincinnati
- 2007 Recipient - Ed Jones, Vice President, National Accounts, HealthTrust Purchasing Group

DESCRIPTION:

The Federation of American Hospitals established this award to honor the late Corris Boyd, whose vision of building a better way to live and work through leadership and diversity was embodied in the many accomplishments for which he is known. The Corris Boyd Leadership and Diversity Award honors an individual or company that has made an outstanding contribution in fostering leadership and workplace diversity in the healthcare industry.

ABOUT CORRIS BOYD:

Before his untimely death from leukemia in December 2005, Corris Boyd worked with hospital management companies and group purchasing organizations. Corris also served on the Federation of American Hospitals' Exposition Advisory Committee for many years and was a former chairman of the committee. Corris Boyd committed his life to diversity and excellence in healthcare. He believed that leadership development is crucial to success and was devoted to the success of minority- and women-owned business enterprises.

PURPOSE / GOAL:

The Corris Boyd Leadership and Diversity Award will accomplish the following:

- Honor an individual and/or organization whose service and vision often go unnoticed, for their leadership in promoting awareness, changing behaviors, and empowering others to join the ongoing effort to address diversity in healthcare.
- Recognize, strengthen and support leaders, and to highlight the importance of leadership in improving peoples' lives.
- Confirm that resourceful leaders are bringing about positive change in the healthcare industry.
- Recognize the importance of an individual's initiative and the inspirational impact the recipients' stories and experience can have to motivate others to action.
- Increase understanding, change perceptions, and/or impact policy and behavior.
- Identify best practices and stimulate the replication of best practice models.

CRITERIA:

The nominated individual or company should meet the following criteria:

Leadership

- A professional that leads by example.
- Has driven their organization to excellence and has had an impact on other organizations.
- Demonstrates fairness in business transactions and dealing with people.
- Proven success in mentoring others.

Diversity

- Encourages diversity in the healthcare profession.
- Works to attract and retain employees from diverse backgrounds.
- Proven success in past diversity programs.
- Active in creating new diversity initiatives.
- Measurable results in commitment to diversity.

ELIGIBILITY:

Consideration will be given to candidates who have successfully championed equality and promoted understanding of diversity through education, policy development, and creating or leading organizational change. FAH membership is **not** a requirement for nomination.

NOMINATION PROCEDURE:

Nominations must be submitted on or before December 16, 2011. For additional nomination forms please contact Bonnie Money Penny, Senior Vice President, Administrative Services, Federation of American Hospitals via phone 501-661-9555 or e-mail bmoneypenny@fah.org.

SELECTION PROCESS:

The FAH Exposition Advisory Committee has established the criteria for this award and a selection committee will vote by secret ballot to determine the award recipient.

KEY DATES:

Please be advised that recipient is expected to be available to attend the 2012 FAH Public Policy Conference and Business Exposition, March 4-6, 2012 in Washington, D.C.



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2012 Corris Boyd Leadership and Diversity Award

NOMINATION FORM (Deadline December 16, 2011)

NOMINEE INFORMATION: (I wish to nominate)

Name: _____ Title: _____

Company: _____

Address: _____ City: _____ State: _____ Zip: _____

Telephone: _____ E-Mail: _____

Reason for Nomination: Explain how the nominee has contributed to leadership and diversity in the healthcare industry. Please complete the information below using specific details with concrete examples. You may submit additional comments after completion of this form, if desired.

LEADERSHIP CONTRIBUTIONS:

1. Has the nominee led others by example? (Please explain.) _____

2. How has nominee driven his/her organization to excellence? (Please explain.) _____

3. Has the nominee had an impact on other organizations? (Please explain.) _____

4. In what way has nominee demonstrated fairness in business transactions and dealing with people? (Please explain.) _____

5. Has nominee had proven success in mentoring others? (The evidence can be both quantitative and qualitative.)

(Please explain.) _____

DIVERSITY CONTRIBUTIONS:

- 1. How has the nominee encouraged diversity in the healthcare profession? (Please explain.) _____

- 2. How does the nominee attract and retain employees from diverse backgrounds? (Please explain.) _____

- 3. Does the nominee have proven success in past diversity programs? (Please explain.) _____

- 4. Has nominee been active in creating new diversity initiatives? (Please explain.) _____

- 5. What has been the impact of the nominee's commitment to diversity? (The evidence can be both quantitative and qualitative.)
(Please explain.) _____

NOMINATOR INFORMATION:

Name: _____ Title: _____
Company: _____
Address: _____ City: _____ State: _____ Zip: _____
Telephone: _____ E-Mail: _____

<p>Please send nomination forms via mail, e-mail or fax to:</p> <p>➔</p> <p>Deadline December 16, 2011</p>	<p>Bonnie Moneypenny, Senior Vice President, Administrative Services Federation of American Hospitals Attn: Corris Boyd Leadership and Diversity Award 650 S. Shackelford Road, Suite 400 Little Rock, AR 72211 Fax: 501-663-4903 Phone: 501-661-9555 E-mail: bmoneypenny@fah.org</p>
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